Invitation to Apply

Director, Houseless Strategies & Solutions

SALARY RANGE: $111,045 - $148,811 per year

Open Until Filled, first review on July 18, 2022
ABOUT

Our Community

For the past decade, Central Oregon has been recognized as one of the best places to live. Deschutes County is conveniently located within a three-hour drive to Portland, Oregon, and within one hour of the Cascade Mountain Range. With an average elevation of 3,600 feet, the area enjoys a dry, high desert climate with cool nights and sunny days. Annual precipitation averages 11.7 inches.

The countywide population is over 200,000, spread over 3,054 square miles. Deschutes County is the fastest growing county on the West Coast and one of the most diverse economies in Oregon. Tourism brings to Central Oregon over four million overnight visitors annually. The Mount Bachelor ski resort attracts tourists from across the nation. The nearby Cascade Lakes are also a large draw for tourists.

Other local features include a vibrant visual and performing arts community, an outstanding restaurant scene, an extensive and respected health care network, and a high quality educational system.

The cities of Bend, (the county seat), Redmond, La Pine, and Sisters are the four municipalities in Deschutes County. Roberts Field Redmond Municipal Airport connects Deschutes County to other major western U.S. cities. In addition to excellent public and private K-12 schools, Bend is home to Central Oregon Community College (COCC) and Oregon State University's Cascade Campus.
Deschutes County is one of the largest employers in Central Oregon and the largest municipal government in the region. The County has ~1,200 employees and a $587 million annual budget. The County assesses property, records public documents, conducts elections, collects taxes, and provides a variety of key community services, including public safety, public and behavioral health, building inspection, planning and zoning, road maintenance and construction, solid waste and the operation of a large Fair & Expo Center. Indirect services that support county operations include finance, human resources, property and facilities management, internal auditing, information technology, legal counsel, and public information.

The Board of County Commissioners is the governing body and is comprised of three commissioners elected at large. The Board’s duties include executive, judicial (quasi-judicial), and legislative authority over policy matters of countywide concern. The Board of Commissioners also acts as the governing body for other local public entities such as the Sunriver Service District, the 9-1-1 Service District, Black Butte Ranch and Extension/4-H. To implement policy and manage the day-to-day operations of the County, the Board appoints the County Administrator.

Commitment to end Houselessness

Over the next 10 years, Deschutes County and partnering Cities envision a community where houselessness is never “inevitable, inescapable, or a way of life.” To make this a reality, the County and Cities are establishing a Coordinated Houselessness Response Office to develop and implement a Strategic Plan to prevent and end houselessness in our region. The Office will help to streamline the work of dozens of local organizations serving our regional houseless population and leverage resources to support their work. A coordinated houseless response would facilitate a shared service model; a model proven to increase efficiency, effectiveness, and yield the biggest impact on our houseless community members. To learn more, go to houselessindeschutes.org.

How to Apply

Position is open until filled.

Submit your application online by July 17, 2022 for first review of applications.

For questions about the position, please contact Deschutes County Human Resources at (541) 388-6553 or humanresources@deschutes.org

Apply to:

DESHUTES COUNTY ONLY ACCEPTS APPLICATIONS ONLINE. PLEASE VISIT OUR WEBSITE AT www.deschutes.org/jobs. All candidates will receive an email response regarding their application status after the recruitment has closed and applications have been reviewed.

Notifications to candidates are sent via email only. If you need assistance, contact the Deschutes County Human Resources Department, 1300 NW Wall Street, Suite 201, Bend, OR 97701, (541) 388-6553.

Deschutes County actively recruits persons from various ethnic and cultural backgrounds to enhance service to its diverse communities. Exceptional customer service relies upon a team-oriented workplace and a continuous quality improvement environment. We are an equal opportunity, affirmative action employer.

Deschutes County provides reasonable accommodations for persons with disabilities. This material will be furnished in alternative format if needed. For hearing impaired, please call TTY/TDD 711.
About the Position

Deschutes County and the Cities of Bend, La Pine, Sisters, and Redmond are recipients of House Bill 4123, which will provide $1 million in funding over two years to operationalize coordinated offices to strengthen our communities’ houseless response.

This new Coordinated Houseless Response Office will connect the community-wide players and centralize communication, policy, and services. This coordination intends to build upon our developing houseless response strategy, including critical connections to permanent affordable housing. The successful candidate will lead the design and initiation of new partnerships and collaborative strategies through expanded and strengthened relationships with our key partners.

Summary of Responsibilities:

• Oversight and management of all program activities, including outreach, strategic planning, negotiating, preparing and administering all related contracts and agreements, disbursement of funds, accounting, reporting, regulatory compliance, and continuous improvement efforts.
• Develop and implement a 5-year strategic plan to identify gaps in the community’s houseless services.
• Establish a County-Cities Liaison Working Group and Advisory Body on Houselessness, to ensure active involvement and alignment with goals and objectives across the participating County-Cities’ Board of Directors, Executive Team and relevant County-Cities departments, as well as regional Housing and Houselessness providers and stakeholders.
• Serves as primary public speaker on houselessness issues for the County; regularly briefs County Administrator, Board of County Commissioners, Board of Directors and County-Cities Liaisons on strategies, opportunities, and key data.
• Reports to the legislature & OHCS on local progress, opportunities, & challenges to inform future state houseless funding & policy decisions.
• To learn more, view full job description here.

COMPENSATION & BENEFITS

Salary Range: $111,045 - $148,811 per year.

• A generous health insurance includes medical, dental, orthodontia, vision, alternative care and prescription coverage. Coverage includes spouse and eligible dependents currently at a cost of $90 per month to the employee.
• Deschutes Onsite Clinic (the doc) and pharmacy.
• Public Employees Retirement System (PERS) or Oregon Public Service Retirement Plan (OPSRP). Deschutes County currently pays the entire contribution to either plan.
• Eleven paid holidays and one personal day per year.
• Generous paid leave programs starting at 18 hours/month for FLSA exempt employees.
• Life & Accidental Death insurance.
• Long-term disability insurance.
WHAT WE’RE LOOKING FOR

The Ideal Candidate

KNOWLEDGE, SKILLS, 
AND ABILITIES

- Knowledge of social service systems that focus on houselessness; such as Houseless Service Provisions and Affordable Housing.
- Demonstrated success in program management, especially for large-scale systems, highly visible implementation projects.
- Houselessness system of care including providers, best practice interventions, and benchmarks for performance measures.
- Emerging trends in service delivery for the intersecting issues of houselessness, health, and housing.
- Demonstrated fiscal oversight of multiple/complex funding streams and understanding of the financial integrity and complex fiscal issues of interagency collaboration in support of meeting the needs of people experiencing houselessness.
- The ability to see the big picture, help manage change, and brings an equity lens to all aspect of the work.

- Knowledge of the principles and practices of public sector administrative management, including performance management, personnel rules, cost accounting, budgeting, contract management, and employee supervision.
- Developing and leading short and long-range strategic plans, policies, and priorities.
- Planning, organizing and overseeing assigned functions including evaluating the work of subordinates.
- The ability to give presentations in Board meetings and in front of elected and citizen groups.
- Experience serving a variety of internal and external customers, excellent customer service skills, and a commitment to all employees.
- Skill in being a trusted advisor to diverse constituencies and priorities in a public service context.

EDUCATION AND EXPERIENCE

Successful candidates for this position will have a Bachelor's Degree in Business, Public Administration, Human Services or related field; AND five (5) years of relevant experience within the field of social services, houselessness, supportive housing or similar service areas, including leadership and project/program management experience; OR any equivalent combination of training, education, and experience that provides the required skills and knowledge to perform the essential functions of the job.

Open Until Filled, first review on July 18, 2022
There’s more to explore

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deschutes.org

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