



VETERANS' PREFERENCE INFORMATION AND INSTRUCTIONS

Veterans' preference points cannot be awarded without required documentation, and the documentation must be received by the closing date of the recruitment.

If you are seeking veterans' preference in employment, please complete the attached form and return it with your supporting documentation.

Under Oregon law, armed forces veterans who meet minimum qualifications for a position may be eligible for employment preference. You may be eligible for either 5 points as a Qualified Veteran, or 10 points as a Qualified Disabled Veteran (or spouse), but not both.

If you are a veteran and want to apply for preference points, please submit a completed Deschutes County Veterans' Preference form as well as provide the required documentation listed on the form. You may submit the documentation to Deschutes County Human Resources in several ways:

1. Electronically attach your completed Veterans' Preference form **and** documentation to your application when you apply for a position with Deschutes County – www.deschutes.org/jobs; or
2. Scan the form and documentation to *pdf* and email it to employment@deschutes.org; or
3. Hand-deliver the form and documentation to Deschutes County Human Resources, 1300 NW Wall Street, Suite 201, Bend, OR 97701; or
4. Fax the form and documentation to 541-330-4626.

Job applications must be completed online at www.deschutes.org/jobs

Definitions:

“Active duty” does not include attendance at a school under military orders, except schooling incident to an active enlistment or a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard unit. Any discharge date is now eligible.

“Veteran” means a person who:

(A) Served on active duty with the Armed Forces of the United States;

- For a period of more than 178 consecutive days and was discharged or released from active duty under honorable conditions; or
- For 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- For at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or

(B) Received a combat or campaign ribbon for service in the Armed Forces of the United States.

“Disabled Veteran” means a person entitled to disability compensation under laws administered by the United States Department of Veterans Affairs, a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty or a person who was awarded the Purple Heart for wounds received in combat. **Qualifying spouse** may claim points with County verification of status on DD214 or an employability or eligibility letter.

“Armed Forces” means the United States Army, Navy, Marine Corps, Air Force, and Coast Guard, including the reserve components thereof. Reserve components mean:

- (a) The Army Reserve;
- (b) The Navy Reserve;
- (c) The Marine Corps Reserve;
- (d) The Air Force Reserve;
- (e) The Coast Guard Reserve;
- (f) The Army National Guard of the United States; and
- (g) The Air National Guard of the United States.

For additional information or questions regarding definitions contact the Oregon Department of Veterans Affairs at 1-800-692-9666.



DESCHUTES COUNTY VETERANS' PREFERENCE FORM

Under Oregon law, armed forces veterans may be entitled to preference in employment or promotion. If you think you may qualify, please read the following information carefully and check the box(es) in each section appropriate to you. If you need further explanation or have specific questions please contact Deschutes County Human Resources at (541)388-6553.

QUALIFIED VETERAN: You may claim veterans' preference if you are able to check one or more boxes in this section and provide proof of veterans' preference eligibility by submitting a copy of your Certificate of Release or Discharge from Active Duty (DD214/DD215 that reflects "other than dishonorable" separation status) at the time you submit your completed employment application. **Preference will not be applied unless we receive the appropriate documentation prior to the closing date of the recruitment.**

ORS 408.225(1)(e) – Veteran

- I served on active duty with the Armed Forces of the United States for a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or
- I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or
- I received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or
- I am receiving a nonservice-connected pension from the United States Department of Veterans Affairs (requires a letter from the US Department of Veterans Affairs indicating you receive a nonservice-connected pension).

QUALIFIED DISABLED VETERAN (and Qualifying Spouse): You may claim additional preference as a disabled veteran if you are able to check one or more boxes in this section and provide proof of eligibility by submitting: (1) a copy of your Certificate of Release or Discharge from Active Duty (DD214/DD21) that reflects "other than dishonorable" separation status **and** (2) a disability eligibility letter from the United States Department of Veterans Affairs, unless the information is already included in the DD214/DD215 form. You can order an employment preference or eligibility letter by calling the US Dept of Veterans Affairs at 1-800-827-1000. **Preference will not be applied unless we receive the appropriate documentation prior to the closing date of the recruitment.**

ORS 408.225(1)(c) - Disabled Veteran (or Qualifying Spouse)

- I am entitled to disability compensation under laws administered by the US Department of Veteran Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of active duty; or
- I was awarded the Purple Heart for wounds received in combat.
- I am the spouse of a veteran who has been issued an approved letter, an approved application form, or I have verified my status to receive spousal preference with Deschutes County.

I hereby claim veterans' preference and certify that the above information is true and correct. I understand that any false statements or misrepresentations made by me may be cause for my disqualification or dismissal, regardless of when discovered.

Print Name

Signature of Applicant

Date

Position Applied for: _____