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DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Position Number	Position Title	Grade
1894	ACCOUNTING CLERK I	10A
1893	ACCOUNTING CLERK II	12A
1892	ACCOUNTING CLERK III	14A
1824	ACCOUNTING MANAGER	O
1806	ACCOUNTING TECHNICIAN	17A
1817	ADMINISTRATIVE ANALYST	J
1888	ADMINISTRATIVE ASSISTANT	F
1815	ADMINISTRATIVE MANAGER	K
1885	ADMINISTRATIVE SECRETARY	13A
1822	ADMINISTRATIVE SUPERVISOR I	H
1867	ADMINISTRATIVE SUPERVISOR II	I
1303	APPLICATIONS ANALYST/PRGMMER I	20A
1307	APPLICATIONS ANALYST/PROG	23A
1422	APPLICATIONS DIVISION MGR	N
1702	ASSESSMENT MANAGER	M
1723	ASSESSMENT TECHNICIAN I	09A
1722	ASSESSMENT TECHNICIAN II	12A
1721	ASSESSMENT TECHNICIAN III	14A
1116	ASSISTANT BUILDING OFFICIAL	K
1254	ASSISTANT LEGAL COUNSEL	O
1110	ASSISTANT PLANNER	21A
1106	ASSOCIATE PLANNER	24A
1849	ASST VETERANS' SVCS OFFICER	13A
1858	AUDIO/VISUAL TECHNICIAN	99
1508	AUTOMOTIVE SERVICE WORKER	09P
1502	AUTOMOTIVE SUPERVISOR	I
1650	BEHAVIORAL HEALTH PGRM MANAGER	N
1670	BEHAVIORAL HLTH SPEC I	18A
1665	BEHAVIORAL HLTH SPEC II	22A
1660	BEHAVIORAL HLTH SPEC III	K
1675	BEHAVIORAL HLTH TECHNICIAN	15A
1627	BF PEER COUNSELING COORDINATOR	16A
1520	BUILDING MAINT SPECIALIST I	14A
1526	BUILDING MAINT SPECIALIST II	16A
1530	BUILDING MAINT SPECIALIST III	23A
1521	BUILDING MAINTENANCE WORKER	08A
1102	BUILDING SAFETY DIRECTOR	O
1103	BUILDING SAFETY INSPECTOR I	19A
1125	BUILDING SAFETY INSPECTOR II	21A
1124	BUILDING SAFETY INSPECTOR III	23A
1853	BUSINESS/OPERATIONS MANAGER	N
1191	CAPTAIN	P

Grade	Step	Hourly Rate
F	1	19.9612
	2	20.9678
	3	22.0254
	4	23.1352
	5	24.3019
	6	25.5274
	7	26.8144
FS	1	19.7675
	2	20.7642
	3	21.8115
	4	22.9107
	5	24.0662
	6	25.2795
	7	26.5540
F9	1	20.2951
	2	21.3186
	3	22.3940
	4	23.5224
	5	24.7088
	6	25.9545
	7	27.2631
G	1	21.3543
	2	22.4307
	3	23.5619
	4	24.7500
	5	25.9976
	6	27.3085
	7	28.6854
GS	1	21.1470
	2	22.2129
	3	23.3332
	4	24.5097
	5	25.7451
	6	27.0435
	7	28.4068
H	1	22.7468
	2	23.8935
	3	25.0983
	4	26.3637
	5	27.6930
	6	29.0894
	7	30.5561
I	1	25.2838
	2	26.5590
	3	27.8978

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POSITION AND GRADE (STEP) LISTING

Position Number	Position Title	Grade
1409	CHIEF CARTOGRAPHER	L
1251	CHIEF DEPUTY DISTRICT ATTORNEY	P
1802	CHIEF DEPUTY TAX COLLECTOR	M
1701	CHIEF PROPERTY APPRAISER	M
1217	CIVIL TECHNICIAN	12S
1868	CLAIMS COORDINATOR	G
1667	CLINICAL INFO SYSTEMS ANALYST	J
1114	CODE ENFORCEMENT TECHNICIAN	18A
1262	COLLECTION SPECIALIST	13A
1024	COMM JUSTICE DEPUTY DIRECTOR	P
1274	COMM JUSTICE FRONT OFFICE TECH	13A
1271	COMM JUSTICE OFFICER	20A
1272	COMM JUSTICE OFFICER SUPERVISR	K
1233	COMM TRAINING COORDINATOR	K9
1204	COMMUNICATIONS DIRECTOR	O9
1011	COMMUNITY DEVELOPMENT DIRECTOR	Q
1628	COMMUNITY HEALTH SUPERVISOR	K
1015	COMMUNITY JUSTICE DIRECTOR	R
1242	COMMUNITY JUSTICE PROG MANAGER	N
1247	COMMUNITY JUSTICE SPEC I	18A
1246	COMMUNITY JUSTICE SPEC II	20A
1245	COMMUNITY JUSTICE SPEC III	K
1248	COMMUNITY JUSTICE TECHNICIAN	15A
1249	COMMUNITY SERVICE SPECIALIST	18A
1821	CONTRACT/CREDENTIALING SPECLST	19A
1295	CORRECTIONS CLASSIFICATION SPC	13S
1207	CORRECTIONS DEPUTY	19S
1296	CORRECTIONS PGMS SPECIALIST	13S
1208	CORRECTIONS TECHNICIAN	13S
1001	COUNTY ADMINISTRATOR	99
1002	COUNTY ASSESSOR	99
1003	COUNTY CLERK	99
1004	COUNTY COMMISSIONER	99
1005	COUNTY DISTRICT ATTORNEY	99
1399	COUNTY ENGINEER	P
1007	COUNTY SHERIFF	99
1008	COUNTY SURVEYOR	M
1009	COUNTY TREASURER	99
1839	COURT SERVICES ASSISTANT	12A
1527	CUSTODIAL SUPERVISOR	H
1882	CUSTOMER SERVICE CLERK I	07A
1881	CUSTOMER SERVICE CLERK II	10A

Grade	Step	Hourly Rate
I	4	29.3048
	5	30.7825
	6	32.3343
	7	33.9646
J	1	28.5018
	2	29.9395
	3	31.4488
	4	33.0345
	5	34.7002
	6	36.4497
	7	38.2874
K	1	29.8815
	2	31.3876
	3	32.9702
	4	34.6328
	5	36.3793
	6	38.2132
	7	40.1398
K9	1	30.6792
	2	32.2257
	3	33.8507
	4	35.5574
	5	37.3506
	6	39.2336
	7	41.2116
L	1	31.2602
	2	32.8363
	3	34.4919
	4	36.2309
	5	38.0582
	6	39.9770
	7	41.9926
LS	1	34.7648
	2	36.5178
	3	38.3590
	4	40.2928
	5	42.3242
	6	44.4582
	7	46.6999
M	1	33.5039
	2	35.1928
	3	36.9677
	4	38.8316
	5	40.7892
	6	42.8459

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POSITION AND GRADE (STEP) LISTING

Position Number	Position Title	Grade
1880	CUSTOMER SERVICE CLERK III	12A
1852	DA EXECUTIVE ASSISTANT	I
1811	DA LEGAL ASSISTANT	H
1016	DEPUTY COUNTY ADMINISTRATOR	S
1414	DEPUTY COUNTY SURVEYOR	23P
1257	DEPUTY DISTRICT ATTORNEY	O
1267	DEPUTY LEGAL COUNSEL	P
1205	DEPUTY SHERIFF	19S
1403	DESIGN/TRAFFIC ENGINEER	25P
1206	DETECTIVE	20S
1682	DEV DISABILITIES SPEC I	18A
1681	DEV DISABILITIES SPEC II	22A
1680	DEV DISABILITIES SPEC III	K
1503	DIRECTOR OF SOLID WASTE	O
1878	ELECTION WORKER	99
1803	ELECTIONS/RECORDING SUPERVISOR	J
1523	ELECTRICIAN	23A
1308	ELECTRONIC TECHNICIAN	18S
1235	EMERGENCY SERVICES COORDINATOR	14S
1406	ENGINEERING ASSISTANT III	12P
1405	ENGINEERING ASSOCIATE	19P
1104	ENVIRONMENTAL HEALTH DIRECTOR	O
1109	ENVIRONMENTAL HLTH SPEC I	19A
1120	ENVIRONMENTAL HLTH SPEC II	22A
1112	ENVIRONMENTAL HLTH SPEC III	24A
1122	ENVIRONMENTL HLTH SUPERVISOR	K
1668	EPIDEMIOLOGIST	J
1507	EQUIPMENT MECHANIC	14P
1510	EQUIPMENT SERVICER	10P
1218	EVIDENCE TECHNICIAN	13S
1823	EXECUTIVE SECRETARY	J
1560	FAIR & EXPO DIRECTOR	Q
1562	FAIR & EXPO MARKETING COORD	J
1561	FAIR & EXPO OPERATIONS MGR	L
1564	FAIR MARKETING COORDINATOR	I
1565	FAIR/EXPO FOOD & BEV MGR	K
1210	FIELD LAW ENFORCEMENT TECH	14S
1018	FINANCE DIRECTOR/TREASURER	Q
1828	FINANCIAL/BUDGET ANALYST	M
1814	FLEET & EQUIPMENT MANAGER	M
1528	FORESTER	K
1119	GIS ANALYST	18A

Grade	Step	Hourly Rate
M	7	45.0061
M9	1	34.3985
	2	36.1325
	3	37.9548
	4	39.8684
	5	41.8782
	6	43.9899
	7	46.2078
N	1	37.6044
	2	39.5002
	3	41.4918
	4	43.5841
	5	45.7818
	6	48.0901
	7	50.5147
NS	1	41.8075
	2	43.9158
	3	46.1298
	4	48.4553
	5	50.8987
	6	53.4650
	7	56.1610
N9	1	38.5952
	2	40.5407
	3	42.5853
	4	44.7323
	5	46.9872
	6	49.3567
	7	51.8452
O	1	40.4551
	2	42.4947
	3	44.6369
	4	46.8877
	5	49.2519
	6	51.7349
	7	54.3434
O9	1	41.5351
	2	43.6293
	3	45.8287
	4	48.1397
	5	50.5668
	6	53.1162
	7	55.7946
P	1	44.5918

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Position Number	Position Title	Grade
1424	GIS ANALYST/PROGRAMMER	23A
1423	GIS PROGRAMMER	26A
1426	GIS SPECIALIST	16A
1622	HEALTH EDUCATOR I	18A
1621	HEALTH EDUCATOR II	21A
1006	HEALTH OFFICER/MED EXAMINER	99
1050	HEALTH SERVICES DEP DIRECTOR	P
1013	HEALTH SERVICES DIRECTOR	Q
1612	HEALTH SERVICES NURSE LPN	16A
1601	HEALTH SVCS OPERATIONS MGR	N
1605	HEALTH SVCS PROGRAM SUPERVISOR	L
1253	HEARINGS OFFICER	99
1898	HLTH SVCS ADMIN SPECIALIST I	10A
1897	HLTH SVCS ADMIN SPECIALIST II	12A
1851	HUMAN RESOURCES ANALYST	K
1818	HUMAN RESOURCES ASSISTANT	F
1017	HUMAN RESOURCES DIRECTOR	O
1809	HUMAN RESOURCES SPECIALIST	H
1301	INFO TECHNOLOGY DIRECTOR	P-Q
1805	INFORMATION SYSTEMS MANAGER	N
1604	INTERN	99
1808	INTERNAL AUDITOR	N
1625	INTERPRETER	11N
1289	INVESTIGATOR	J
1313	IT ADMIN ASSISTANT	19A
1224	JUSTICE COURT COORDINATOR	J
1223	JUSTICE OF THE PEACE	99
1275	JUVENILE DETENTION MANAGER	L
1613	LAB TECHNICIAN	17N
1412	LANDFILL ENGINEER TECHNICIAN	1PT
1512	LANDFILL SITE ATTENDANT	06P
1501	LEAD EQUIPMENT OPERATOR	26P
1834	LEGAL ASSISTANT	15N
1012	LEGAL COUNSEL	Q-R
1202	LIEUTENANT	NS
1799	LOSS PREVENTION SPECIALIST	J
1525	MAINTENANCE SUPERVISOR	K
1807	MANAGEMENT ANALYST	K
1517	MECHANIC-SHERIFF'S OFFICE	15S
1614	MEDICAL ASSISTANT	11A
1603	MEDICAL DIRECTOR	Z
1896	MEDICAL RECORDS TECHNICIAN	10A

Grade	Step	Hourly Rate
P	2	46.8403
	3	49.2023
	4	51.6831
	5	54.2885
	6	57.0262
	7	59.9011
P-Q	1	47.8098
	2	50.2208
	3	52.7527
	4	55.4124
	5	58.2066
	6	61.1411
	7	64.2240
Q	1	47.8098
	2	50.2208
	3	52.7527
	4	55.4124
	5	58.2066
	6	61.1411
	7	64.2240
Q-R	1	49.6167
	2	52.1184
	3	54.7461
	4	57.5063
	5	60.4059
	6	63.4512
	7	66.6509
R	1	49.6167
	2	52.1184
	3	54.7461
	4	57.5063
	5	60.4059
	6	63.4512
	7	66.6509
S	1	52.4945
	2	55.1413
	3	57.9212
	4	60.8417
	5	63.9093
	6	67.1316
	7	70.5166
Y	1	78.7801
	2	82.7192
	3	86.8551
	4	91.1979

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Position Number	Position Title	Grade
1616	NURSE PRACTITIONER	30A
1609	NURSE/CORRECTIONS	21S
1619	NUTRITIONIST	21A
1209	OFFICE ASSISTANT	10S
1222	OPERATIONS MANAGER 911	N9
1513	OPERATIONS SUPERVISOR	L
1771	PARALEGAL	H
1231	PAROLE & PROB RECORDS TECH	13A
1232	PAROLE & PROBATION AIDE	09A
1228	PAROLE & PROBATION OFFICER	22F
1227	PAROLE & PROBATION SPECIALIST	18A
1229	PAROLE & PROBATION SUPERVISOR	L
1226	PAROLE & PROBATION TECHNICIAN	15A
1699	PATIENT ACCOUNT SPECIALIST I	12A
1871	PATIENT ACCOUNT SPECIALIST II	14A
1831	PAYROLL TECHNICIAN	H
1319	PC/NETWORK SPECIALIST I	23A
1318	PC/NETWORK SPECIALIST II	24A
1312	PC/NETWORK SPECIALIST III	27A
1624	PEER SUPPORT SPECIALIST	04A
1128	PERMIT ASSISTANT	09A
1111	PERMIT TECHNICIAN	14A
1708	PERSONAL PROPERTY ANALYST	19A
1019	PHYSICIAN CLINICAL SVCS	99
1107	PLANNING DIRECTOR	P
1101	PLANNING MANAGER	N
1105	PRINCIPAL PLANNER	M
1265	PROGRAM DEVELOPMENT ASSISTANT	14A
1241	PROGRAM DEVELOPMENT SPECIALIST	22A
1266	PROGRAM DEVELOPMENT TECHNICIAN	18A
1239	PROJECT COORDINATOR	18N
1514	PROPERTY & FACILITIES DIRECTOR	Q
1706	PROPERTY APPRAISER I	16A
1705	PROPERTY APPRAISER II	19A
1703	PROPERTY APPRAISER III	21A
1255	PROPERTY MANAGEMENT SPECIALIST	K
1829	PROPERTY TAX ANALYST	H
1606	PSYCHIATRIC NURSE PRACTITIONER	32A
1657	PSYCHIATRIST	Y
1656	PSYCHOLOGIST	27N
1611	PUBLIC HEALTH NURSE I	18A
1610	PUBLIC HEALTH NURSE II	23A

Grade	Step	Hourly Rate
Y	5	95.7577
	6	100.5456
	7	105.5729
Z	1	83.8210
	2	88.0121
	3	92.4127
	4	97.0333
	5	101.8849
	6	106.9792
	7	112.3282
01A	1	10.7820
	2	11.2182
	3	11.6693
	4	12.1355
	5	12.6167
	6	13.1280
	7	13.6542
	8	14.1954
	9	14.7669
04A	1	12.0301
	2	12.5114
	3	13.0073
	4	13.5340
	5	14.0756
	6	14.6317
	7	15.2182
	8	15.8197
	9	16.4514
04N	1	12.1060
	2	12.5823
	3	13.0888
	4	13.6101
	5	14.1611
	6	14.7269
	7	15.3225
	8	15.9328
	9	16.5731
05A	1	12.5262
	2	13.0225
	3	13.5490
	4	14.0904
	5	14.6470
	6	15.2331
	7	15.8496
	8	16.4814

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Position Number	Position Title	Grade
1607	PUBLIC HEALTH NURSE III	25A
1608	PUBLIC HEALTH NURSE PROG MGR	N
1230	PUBLIC SAFETY SYSTEMS MGR	M9
1220	PUBLIC SAFETY SYSTM SPECIALIST	26A
1010	PUBLIC WORKS DIRECTOR	R
1813	PW ACCOUNTING CLERK	1PW
1883	PW ACCOUNTING TECHNICIAN	11P
1311	PW APPLICATIONS ANALYST/PRGMR	24P
1879	PW CUSTOMER SERVICE CLERK	08P
1506	PW EQUIPMENT OPERATOR	16P
1432	PW GIS ANALYST	17P
1430	PW GIS ANALYST/PROGRAMMER	24P
1431	PW GIS SPECIALIST I	15P
1498	PW OPERATIONS MANAGER	O
1666	QUALITY IMPROVEMENT SPECIALIST	J
1889	RECEPTIONIST	05A
1421	RECORDS/CONTRACT SPECIALIST	13P
1869	REG HEALTH INFORMATION TECH	14A
1211	RESERVE DEPUTY SHERIFF	13R
1833	REVENUE ACCOUNTING SUPERVISOR	L
1511	ROAD MAINTENANCE SUPERVISOR	J
1704	SALES ANALYST	21A
1887	SECRETARY	08A
1891	SENIOR ACCOUNTING CLERK	14A
1804	SENIOR ACCOUNTING TECHNICIAN	G
1884	SENIOR ADMIN SECRETARY	G
1845	SENIOR ADMINISTRATIVE MANAGER	L
1118	SENIOR MANAGEMENT ANALYST	25N
1115	SENIOR PLANNER	26A
1707	SENIOR PROPERTY APPRAISER	J
1886	SENIOR SECRETARY	10A
1830	SENIOR STORE CLERK	10P
1302	SENIOR SYSTEMS ANALYST & PROG	27A
1203	SERGEANT	LS
1854	SHERIFF EXEC ASSISTANT	I
1259	SHERIFFS LEGAL COUNSEL	O
1522	SHOP HELPER	07P
1509	SOLID WASTE OPERATIONS ASST	18P
1234	SPECIAL COMMAND OFFICER	NS
1316	SR SYSTEM ANALYST WEB SOLUTION	26A
1825	STAFF ACCOUNTANT	K
1324	SYSTEMS ANALYST I	23A

Grade	Step	Hourly Rate
05A	9	17.1429
05N	1	12.5823
	2	13.0888
	3	13.6101
	4	14.1611
	5	14.7269
	6	15.3225
	7	15.9328
	8	16.5731
	9	17.2436
06A	1	13.0374
	2	13.5640
	3	14.1051
	4	14.6768
	5	15.2632
	6	15.8798
	7	16.5115
	8	17.1730
	9	17.8645
06N	1	13.0740
	2	13.5951
	3	14.1464
	4	14.7121
	5	15.3077
	6	15.9179
	7	16.5582
	8	17.2135
	9	17.8985
06P	1	14.8487
	2	15.5913
	3	16.3705
	4	17.1894
	5	18.0486
	6	18.9510
07A	1	13.5490
	2	14.0904
	3	14.6470
	4	15.2331
	5	15.8346
	6	16.4661
	7	17.1281
	8	17.8198
	9	18.5264
07N	1	13.5951
	2	14.1464

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Position Number	Position Title	Grade
1323	SYSTEMS ANALYST II	24A
1306	TECHNOLOGY DIVISION MANAGER	N
1213	TELECOMMUNICATIONS SUPERVISOR	K9
1221	TELECOMMUNICATOR I	09T
1216	TELECOMMUNICATOR II	10T
1212	TELECOMMUNICATOR III	11T
1518	TRAFFIC DEVICE SPECIALIST	2PT
1846	TRIAL ASSISTANT I	12A
1836	TRIAL ASSISTANT II	14A
1131	UNDERSHERIFF	R
1529	VEGETATION MGMT SUPERVISOR	J
1812	VETERANS' SERVICES OFFICER	H
1838	VICTIMS' ADVOCATE	15A
1841	VICTIMS' ASST PRGM COORDINATOR	J
1819	VOLUNTEER PGM COORDINATOR	F
1524	WEED OUTREACH & MGMT SPECIALST	K
1618	WIC CERTIFIER	12A
1617	WIC SUPERVISOR/COORDINATOR	K
1843	X CLOS-VICTIMS' ASST VOL COORD	14N
1837	X CLOSE-VICTIMS' ASST CASE MGR	16A

Grade	Step	Hourly Rate
07N	3	14.7121
	4	15.2928
	5	15.9030
	6	16.5435
	7	17.1988
	8	17.8837
	9	18.5984
07P	1	13.3312
	2	14.0558
	3	14.7644
	4	15.5352
	5	16.3520
	6	17.2304
08A	1	14.0756
	2	14.6317
	3	15.2182
	4	15.8197
	5	16.4514
	6	17.1129
	7	17.8048
	8	18.5115
	9	19.2483
08N	1	14.1310
	2	14.6970
	3	15.2776
	4	15.8884
	5	16.5288
	6	17.1837
	7	17.8689
	8	18.5834
	9	19.3280
08P	1	14.9955
	2	15.5968
	3	16.2133
	4	16.8607
	5	17.5387
	6	18.2475
	7	18.9720
	8	19.7270
	9	20.5133
09A	1	14.6317
	2	15.2182
	3	15.8197
	4	16.4514
	5	17.1129

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Grade	Step	Hourly Rate
09A	6	17.8048
	7	18.5115
	8	19.2483
	9	20.0153
09N	1	14.7269
	2	15.3225
	3	15.9328
	4	16.5731
	5	17.2285
	6	17.9133
	7	18.6284
	8	19.3727
	9	20.1469
09P	1	17.9394
	2	18.8793
	3	19.8660
	4	20.9291
	5	22.0237
	6	23.1948
09T	1	18.8922
	2	19.8308
	3	20.8220
	4	21.8632
	5	22.9565
	6	24.1041
	7	25.3094
099	1	14.7521
	2	15.3487
	3	15.9601
	4	16.6015
	5	17.2578
	6	17.9440
	7	18.6602
	8	19.4057
	9	20.1813
1PT	1	21.9951
	2	23.0949
	3	24.2496
	4	25.4622
	5	26.7352
	6	28.0722
1PW	1	15.8882
	2	16.5243
	3	17.1893
	4	17.8832

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Grade	Step	Hourly Rate
1PW	5	18.5916
	6	19.3289
	7	20.0952
	8	20.9045
	9	21.7431
10A	1	15.2331
	2	15.8496
	3	16.4814
	4	17.1429
	5	17.8349
	6	18.5415
	7	19.2783
	8	20.0451
	9	20.8422
10N	1	15.3077
	2	15.9179
	3	16.5582
	4	17.2135
	5	17.8985
	6	18.6133
	7	19.3577
	8	20.1321
	9	20.9361
10P	1	19.6841
	2	20.6681
	3	21.7003
	4	22.8270
	5	23.9384
	6	25.1287
10S	1	18.0793
	2	18.9730
	3	19.9286
	4	20.9175
	5	21.9695
	6	23.0679
10T	1	21.7260
	2	22.8052
	3	23.9453
	4	25.1426
	5	26.3997
	6	27.7201
	7	29.1057
11A	1	15.8496
	2	16.4814
	3	17.1429

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
11A	4	17.8349
	5	18.5415
	6	19.2783
	7	20.0451
	8	20.8422
	9	21.6692
11N	1	15.9328
	2	16.5731
	3	17.2285
	4	17.9133
	5	18.6284
	6	19.3727
	7	20.1469
	8	20.9511
	9	21.7848
11P	1	20.0044
	2	20.8060
	3	21.6383
	4	22.5012
	5	23.3952
	6	24.3353
	7	25.3062
	8	26.3234
	9	27.3712
11T	1	22.8122
	2	23.9456
	3	25.1426
	4	26.3997
	5	27.7198
	6	29.1060
	7	30.5610
12A	1	16.5266
	2	17.1881
	3	17.8798
	4	18.6015
	5	19.3385
	6	20.1054
	7	20.9025
	8	21.7444
	9	22.6166
12N	1	16.6179
	2	17.2877
	3	17.9731
	4	18.6877
	5	19.4323

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
12N	6	20.2066
	7	21.0106
	8	21.8446
	9	22.7231
12P	1	22.3472
	2	23.4721
	3	24.6587
	4	25.9073
	5	27.1710
	6	28.5273
12S	1	19.4481
	2	20.4314
	3	21.4461
	4	22.5223
	5	23.6290
	6	24.8108
13A	1	17.2030
	2	17.8949
	3	18.6167
	4	19.3687
	5	20.1507
	6	20.9625
	7	21.8051
	8	22.6768
	9	23.5789
13N	1	17.2903
	2	17.9819
	3	18.7014
	4	19.4493
	5	20.2273
	6	21.0364
	7	21.8779
	8	22.7530
	9	23.6629
13P	1	21.7840
	2	22.9055
	3	24.1589
	4	25.4287
	5	26.7479
	6	28.1659
13R	1	15.6339
	2	16.4189
	3	17.2638
	4	18.1676
	5	19.0865

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
13R	6	20.0202
	7	21.0278
	8	22.0651
	9	23.1914
13S	1	19.9882
	2	20.9989
	3	22.0420
	4	23.1479
	5	24.2854
	6	25.4998
14A	1	17.9099
	2	18.6319
	3	19.3837
	4	20.1656
	5	20.9778
	6	21.8198
	7	22.6921
	8	23.5941
	9	24.5416
14N	1	18.0476
	2	18.7622
	3	19.5067
	4	20.2810
	5	21.0852
	6	21.9339
	7	22.8124
	8	23.7209
	9	24.6737
14P	1	20.5750
	2	21.6537
	3	22.7635
	4	23.9808
	5	25.2445
	6	26.5702
14S	1	20.7627
	2	21.8117
	3	22.9079
	4	24.0509
	5	25.2413
15A	1	18.7070
	2	19.4587
	3	20.2410
	4	21.0529
	5	21.8949
	6	22.7672

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
15A	7	23.6844
	8	24.6318
	9	25.6243
15N	1	18.8070
	2	19.5664
	3	20.3556
	4	21.1745
	5	22.0231
	6	22.9020
	7	23.8251
	8	24.7781
	9	25.7757
15P	1	20.6054
	2	21.6537
	3	22.7324
	4	23.8728
	5	25.0596
	6	26.3234
15S	1	21.3079
	2	22.3839
	3	23.4910
	4	24.6591
	5	25.9045
151	1	18.6244
	2	19.3764
	3	20.1579
	4	20.9689
	5	21.8093
	6	22.6795
	7	23.5939
	8	24.5376
	9	25.5254
16A	1	19.5189
	2	20.3010
	3	21.1129
	4	21.9548
	5	22.8272
	6	23.7447
	7	24.6921
	8	25.6843
	9	26.7067
16N	1	19.5812
	2	20.3704
	3	21.1894
	4	22.0381

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
16N	5	22.9167
	6	23.8400
	7	24.7929
	8	25.7905
	9	26.8180
16P	1	15.8435
	2	15.8435
	3	17.3227
	4	17.3227
	5	19.5114
	6	19.5114
	7	24.3968
17A	1	20.3609
	2	21.1730
	3	22.0152
	4	22.9025
	5	23.8200
	6	24.7669
	7	25.7596
	8	26.7971
	9	27.8650
17N	1	20.4598
	2	21.2787
	3	22.1277
	4	23.0061
	5	23.9293
	6	24.8821
	7	25.8798
	8	26.9223
	9	27.9943
17P	1	21.7768
	2	22.6399
	3	23.5493
	4	24.4893
	5	25.4757
	6	26.4929
	7	27.5564
	8	28.6660
	9	29.8064
18A	1	21.2483
	2	22.0904
	3	22.9776
	4	23.8949
	5	24.8574
	6	25.8500

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
18A	7	26.8877
	8	27.9701
	9	29.0830
18N	1	21.3235
	2	22.1722
	3	23.0654
	4	23.9888
	5	24.9421
	6	25.9395
	7	26.9817
	8	28.0539
	9	29.1707
18P	1	20.9361
	2	21.9829
	3	23.0821
	4	24.2362
	5	25.4480
	6	26.7203
	7	28.0564
18S	1	24.3826
	2	25.6124
	3	26.8883
	4	28.2256
	5	29.6557
181	1	21.1165
	2	21.9569
	3	22.8416
	4	23.7560
	5	24.6998
	6	25.6878
	7	26.7198
	8	27.7815
	9	28.8874
19A	1	22.1656
	2	23.0527
	3	23.9701
	4	24.9325
	5	25.9250
	6	26.9625
	7	28.0453
	8	29.1733
	9	30.3461
19N	1	22.2616
	2	23.1550
	3	24.0783

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
19N	4	25.0459
	5	26.0438
	6	27.0859
	7	28.1732
	8	29.3050
	9	30.4812
19P	1	26.1539
	2	27.4638
	3	28.8508
	4	30.2840
	5	31.7947
	6	33.3821
19S	1	26.2990
	2	27.6209
	3	28.9910
	4	30.4386
	5	31.9630
	6	33.5582
2PT	1	20.6981
	2	21.7461
	3	22.8249
	4	23.9808
	5	25.1833
	6	26.4312
20A	1	23.1281
	2	24.0604
	3	25.0227
	4	26.0303
	5	27.0678
	6	28.1503
	7	29.2785
	8	30.4514
	9	31.6696
20N	1	23.0334
	2	23.9477
	3	24.9061
	4	25.9087
	5	26.9410
	6	28.0173
	7	29.1381
	8	30.3031
	9	31.5121
20P	1	26.6472
	2	28.6198
	3	30.5924

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
20P	4	32.5189
	5	34.4915
	6	36.4799
20S	1	27.6949
	2	29.0872
	3	30.5301
	4	32.0541
	5	33.6593
	6	35.3394
21A	1	24.1656
	2	25.1278
	3	26.1354
	4	27.1881
	5	28.2708
	6	29.3987
	7	30.5716
	8	31.7898
	9	33.0680
21N	1	24.0360
	2	24.9948
	3	25.9974
	4	27.0295
	5	28.1059
	6	29.2266
	7	30.3915
	8	31.6009
	9	32.8690
21P	1	25.5374
	2	26.8168
	3	28.1420
	4	29.5599
	5	31.0394
	6	32.5958
21S	1	28.6420
	2	30.0410
	3	31.5325
	4	33.1116
	5	34.7661
22A	1	25.2334
	2	26.2407
	3	27.2936
	4	28.3912
	5	29.5190
	6	30.7070
	7	31.9402

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
22A	8	33.2183
	9	34.5416
22F	1	24.8896
	2	25.8833
	3	26.9217
	4	28.0043
	5	29.1168
	6	30.2886
	7	31.5050
	8	32.7658
	9	34.0710
22N	1	25.0684
	2	26.0710
	3	27.1181
	4	28.2094
	5	29.3448
	6	30.5242
	7	31.7485
	8	33.0166
	9	34.3437
23A	1	26.3760
	2	27.4287
	3	28.5267
	4	29.6694
	5	30.8576
	6	32.0907
	7	33.3689
	8	34.7071
	9	36.0905
23N	1	26.2480
	2	27.2949
	3	28.3862
	4	29.5216
	5	30.7012
	6	31.9253
	7	33.2079
	8	34.5353
	9	35.9211
23P	1	28.7736
	2	30.2069
	3	31.7329
	4	33.3203
	5	34.9695
	6	36.7262
24A	1	27.5641

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
24A	2	28.6617
	3	29.8045
	4	30.9925
	5	32.2259
	6	33.5191
	7	34.8576
	8	36.2558
	9	37.6996
24N	1	27.3834
	2	28.4747
	3	29.6101
	4	30.7897
	5	32.0285
	6	33.3115
	7	34.6385
	8	36.0245
	9	37.4697
24P	1	27.0322
	2	28.1110
	3	29.2364
	4	30.4074
	5	31.6251
	6	32.8890
	7	34.1987
	8	35.5706
	9	36.9881
25A	1	28.8046
	2	29.9516
	3	31.1459
	4	32.3872
	5	33.6759
	6	35.0273
	7	36.4260
	8	37.8875
	9	39.3959
25N	1	28.6221
	2	29.7723
	3	30.9669
	4	32.2055
	5	33.4884
	6	34.8302
	7	36.2162
	8	37.6615
	9	39.1656
25P	1	33.3792

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
25P	2	35.0482
	3	36.8006
	4	38.6405
	5	40.5724
	6	42.6013
26A	1	30.1053
	2	31.3085
	3	32.5569
	4	33.8647
	5	35.2184
	6	36.6317
	7	38.0907
	8	39.6088
	9	41.1884
26N	1	29.9639
	2	31.1584
	3	32.3971
	4	33.6945
	5	35.0367
	6	36.4373
	7	37.8975
	8	39.4164
	9	40.9941
26P	1	20.0258
	2	21.0271
	3	22.0785
	4	23.1824
	5	24.3415
	6	25.5586
	7	26.8365
27A	1	31.4587
	2	32.7221
	3	34.0305
	4	35.3838
	5	36.7973
	6	38.2711
	7	39.8048
	8	41.3988
	9	43.0530
27N	1	31.2911
	2	32.5446
	3	33.8423
	4	35.1990
	5	36.5995
	6	38.0596

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
27N	7	39.5787
	8	41.1562
	9	42.8077
28A	1	32.8744
	2	34.1945
	3	35.5618
	4	36.9759
	5	38.4531
	6	39.9933
	7	41.5961
	8	43.2617
	9	44.9904
28N	1	32.7509
	2	34.0635
	3	35.4202
	4	36.8356
	5	38.3105
	6	39.8439
	7	41.4365
	8	43.0881
	9	44.8134
29A	1	34.3536
	2	35.7334
	3	37.1621
	4	38.6399
	5	40.1835
	6	41.7929
	7	43.4680
	8	45.2085
	9	47.0149
29N	1	34.2404
	2	35.6117
	3	37.0420
	4	38.5167
	5	40.0503
	6	41.6577
	7	43.3239
	8	45.0638
	9	46.8630
3PT	1	19.5574
	2	20.5902
	3	21.6690
	4	22.7940
	5	24.0117
	6	25.2756

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
30A	1	35.8995
	2	37.3412
	3	38.8344
	4	40.3786
	5	41.9917
	6	43.6737
	7	45.4240
	8	47.2428
	9	49.1306
30N	1	35.8330
	2	37.2634
	3	38.7526
	4	40.3008
	5	41.9083
	6	43.5893
	7	45.3296
	8	47.1432
	9	49.0307
31N	1	37.4846
	2	38.9885
	3	40.5517
	4	42.1737
	5	43.8548
	6	45.6096
	7	47.4383
	8	49.3404
	9	51.3163
32A	1	39.2032
	2	40.7712
	3	42.4020
	4	44.0982
	5	45.8622
	6	47.6966
	7	49.6044
	8	51.5887
	9	53.6522
32N	1	39.2099
	2	40.7728
	3	42.4097
	4	44.1054
	5	45.8749
	6	47.7036
	7	49.6058
	8	51.5966
	9	53.6611

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
33N	1	41.0382
	2	42.6751
	3	44.3857
	4	46.1551
	5	47.9985
	6	49.9155
	7	51.9063
	8	53.9852
	9	56.1383
34N	1	42.9697
	2	44.6956
	3	46.4798
	4	48.3376
	5	50.2693
	6	52.2749
	7	54.3688
	8	56.5364
	9	58.7927
35N	1	44.9903
	2	46.7895
	3	48.6618
	4	50.6085
	5	52.6288
	6	54.7373
	7	56.9197
	8	59.1906
	9	61.5648
36N	1	47.0840
	2	48.9717
	3	50.9331
	4	52.9679
	5	55.0914
	6	57.2884
	7	59.5743
	8	61.9631
	9	64.4400
38N	1	51.6259
	2	53.6904
	3	55.8433
	4	58.0700
	5	60.3999
	6	62.8180
	7	65.3251
	8	67.9353
	9	70.6485

DESCHUTES COUNTY
POSITION AND GRADE (STEP) LISTING

Grade	Step	Hourly Rate
99	1	0.0100