



**Memorandum of Understanding Between Deschutes County and
The International Union of Operating Engineers, Local 701
-- Cost of Living Increase for Fiscal Year 22/23 --
Document Number: 2022-390**

Deschutes County, hereinafter referred to as "the County," and the International Union of Operating Engineers, Local 701 hereinafter referred to as "IUOE," agree to the following modification of Article 14 of the Collective Bargaining Agreement between the County and IUOE, dated July 18, 2018 ("CBA"), effective immediately upon execution of this Memorandum of Understanding ("MOU"):

ARTICLE 14 - COMPENSATION, Section 14:01, paragraph six will be amended as follows (amendment in bold italics):

For the contract period of July 1, 2022 through June 30, 2023 the salary schedule, Exhibit "B", as amended in the paragraph above, shall be amended to reflect a COLA equal to the Consumer Price Index (CPI) percentage change from January 2021 to January 2022 with a minimum increase of not less than one point five percent (1.5%) and a maximum increase of not more than **five point five percent (5.5%)**.

Any dispute concerning this agreement will be resolved under the terms of Article 6 - Grievance Procedures, of the CBA.

Except as specifically modified by this MOU, all terms and conditions of the CBA shall remain in full force and effect. To the extent any of the terms of this MOU conflict with those in the CBA, the terms and conditions of this MOU shall prevail for so long as it is in effect.

Agreed to on this 22nd day of April, 2022.

SIGNATURES

IUOE Local 701:

BY:

Signature James Anderson
Name (printed): 4/22/22
IUOE 701 Representative

Deschutes County Board of Commissioners:

Patti Adair, Chair

Anthony DeBone, Vice Chair

Phil Chang, Commissioner