



**Memorandum of Understanding Between Deschutes County and  
The Deschutes County District Attorneys' Association  
-- Cost of Living Increase for Fiscal Year 22/23 --  
Document Number: 2022-387**

Deschutes County, hereinafter referred to as "the County," and the Deschutes County District Attorneys' Association, hereinafter referred to as "DCDAA", agree to the following modification of Article 9 of the Collective Bargaining Agreement between the County and DCDAA, dated November 16, 2020 ("CBA"), effective immediately upon execution of this Memorandum of Understanding ("MOU"):

ARTICLE 9 - WAGES, COMPENSATION AND BENEFITS, item B will be amended as follows (amendment in bold italics):

- B. Effective July 1 of each year, for fiscal years 20/21 and 21/22, there shall be a cost-of-living adjustment (COLA) equal to the U.S. All Cities CPI-U, January to January, with a minimum 1.5% and a maximum of 3.5% adjustment. For fiscal year 22/23, there shall be a cost-of-living adjustment (COLA) equal to the U.S. All Cities CPI-U, January to January, with a minimum 1.0% and a maximum of **5.5%** adjustment.

Any dispute concerning this agreement will be resolved under the terms of Article 12 - Grievance Procedure, of the CBA.

Except as specifically modified by this MOU, all terms and conditions of the CBA shall remain in full force and effect. To the extent any of the terms of this MOU conflict with those in the CBA, the terms and conditions of this MOU shall prevail for so long as it is in effect.

Agreed to on this 19th day of APRIL, 2022.

**SIGNATURES**

DCDAA:

BY:

Signature

Name (printed): MATTHEW NELSON

DCDAA Representative

Deschutes County Board of Commissioners:

Patti Adair, Chair

Anthony DeBone, Vice Chair

Phil Chang, Commissioner