Memorandum of Understanding Between
Deschutes County and
The American Federation of State, County and Municipal Employees
(AFSCME) Local 3997
--Hearings Officer Pay--
Document Number: 2017-626

Community Justice Department’s Parole and Probation Division, at the Department’s sole
discretion, may assign specific employees Hearings Officer duties. Employees, assigned in
writing by the Department, who perform *Morrissey* hearings shall receive $200.00 per month
Hearings Officer Pay for any month the employee presides over these hearings.

Any dispute concerning this agreement will be resolved under the terms of Article 7 –
Grievance Procedure, of the Collective Bargaining Agreement Between Deschutes County and
The American Federation of State, County, and Municipal Employees, Local 3997, dated July
17, 2017 (“CBA”).

Except as specifically modified by this MOU, all terms and conditions of the CBA shall remain
in full force and effect. To the extent any of the terms of this MOU conflict with those in the
CBA, the terms and conditions of this MOU shall prevail for so long as it is in effect.

Agreed to on this 12th day of September, 2017

SIGNATURES:

AFSCME Local 3997: 

BY: 

Signature 

Jared Kollen, AFSCME Council Representative

Deschutes County: 

BY: 

Signature 

Tom Anderson, County Administrator