



**MEMORANDUM OF UNDERSTANDING**  
**by and between**  
**DESCHUTES COUNTY, OREGON**  
**and**  
**THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 701**  
**in regards to**  
**CLASSIFICATION TITLE CHANGE FROM SENIOR ENGINEERING ASSOCIATE**  
**TO DEPUTY COUNTY SURVEYOR**

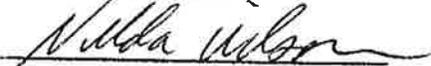
This Memorandum of Understanding (MOU) is made between Deschutes County ("County") and Local 701 of the International Union of Operating Engineers ("Union") and is effective July 1, 2016 and continues until June 30, 2018, or until such time as such change agreed to herein can be incorporated into the Collective Bargaining Agreement between the County and the Union ("CBA").

The purpose of this MOU is to clarify and memorialize a title change agreed to between the County and the Union for a classification within the Union's bargaining unit. Both the County and the Union agree that the title for the Senior Engineering Associate classification, which is currently listed as a bargaining unit position in Exhibit B to the CBA, shall be removed and replaced with the title Deputy County Surveyor. The classification number, job duties of the classification, and position pay grade shall in all respects remain the same.

The individuals signing this MOU in their official capacity hereby guarantee and warrant their authority to act for and bind the respective parties or organizations that their signatures represent. The effective date of this agreement shall be July 1, 2016.

Dated this 21<sup>st</sup> day of June, 2016.

For IUOE, Local 701

  
Nelda Wilson, President,  
IUOE 701

Deschutes County, Oregon

  
Chris Doty, Road Dept  
Director

Deschutes County, Oregon

  
Timm Schimke, Solid Waste  
Director