

**MEMORANDUM OF UNDERSTANDING**  
between  
**DESCHUTES COUNTY, OREGON**  
and  
**THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL #701**  
in regards to  
**ENGINEER TRAINING SCHOOL ACCESS AND FEES**

This Memorandum made between Deschutes County, Oregon – Road Department and Solid Waste Department, herein referred to as the County and Local 701 of The International Union of Operating Engineers, herein referred to as the Union is effective this 6th Day of May, 2011, and continues until modified.

Both the County and Union agree that the JATC is the appropriate entity for evaluating journey workers who need skills training, to recommend journey workers for TSP testing, and direct appropriate training for apprentices enrolled in registered apprenticeship program with the Bureau of Labor and Industries (BOLI) MA#7019.

Apprentices and journey workers will be scheduled for one week (40 hours) of training. The JATC will determine the specific training for each training participant, the JATC or designee will inform Engineer Training of the specific training needed for each participant. Individuals will be scheduled with Engineer Training and placed within the regular training schedule for appropriate training rather than a block of County employees attending all together.

Journey workers who require skill upgrade training will be scheduled for a week of training only and will not receive a TSP test. Journey worker TSP tests may be scheduled at a later date; such testing will be done in one day, and free of charge to the County.

It is the understanding of the parties that apprentices will normally have approximately one thousand (1000) hours of on the job training before being scheduled for training at Engineer Training. County apprentices will be scheduled in with regular Union apprentices with similar skill levels.

**SCHEDULING:**

Journey worker upgrade training dates are approximately the first workweek in January through the first week of April.

TSP testing days are approximately Monday through Wednesday the weeks of Thanksgiving, Christmas, New Years, and July 4<sup>th</sup> holidays. TSP test may also be schedule in the months of June and September as regular training classes either end or are about to begin.

Apprentice training dates are in two blocks fall and spring, the dates are approximately the first week in October through the week before Christmas, and the first week of April through June.

The school schedule could vary from year to year; with advanced notice the Union will do its best to accommodate the County employee's specific training needs.

**TRAINING FEES:**

Annually around January 1<sup>st</sup>, the AGC-Operating Engineers Trust will prepare a statement of costs for management, equipment, instructors, and training of apprentices for services performed at Engineer Training. Specifically:

Both parties acknowledged that monetary consideration is needed in order to provide the necessary:

- Training Facilities
- Heavy Equipment
- Instructors
- Other miscellaneous Materials

Thereby, in consideration for the provided infrastructure, facilities, equipment, instructors, and other resources, the County and the AGC-Operating Engineers Local 701, Training Trust agree to the following fee schedule:

- Individuals enrolled for the five day (5) training week the County will be charged One Thousand Five Hundred Dollars \$1500.00. It is expected that the participant(s) will be enrolled for a normal forty hour week (40).
- The County will provide per-diem for meals and lodging for the apprentice and journey worker per the CBA Article 13, section 13.01.07
- The Union will provide TSP Testing free of charge on the following pieces of equipment: loader, dozer, scraper, grader, roller, backhoe, and excavator.

**MODIFICATION:**

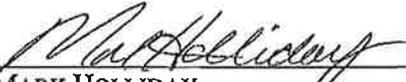
This Memorandum of Understanding between the County and the Union may by mutual consent of the parties be opened and modified.

**AUTHORITY:**

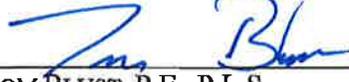
The individuals signing this Agreement of Understanding in their official capacity hereby personally guarantee and warrant their authority to act for and bind the respective parties or organizations that their signatures purport to represent.

Dated this 6 day of MAY, 2011

FOR THE UNION

by   
MARK HOLLIDAY  
BUSINESS MANAGER & FINANCIAL SECRETARY  
IUOE LOCAL 701

DESCHUTES COUNTY, OREGON

by   
TOM BLUST, P.E., P.L.S.  
DIRECTOR

by   
TIMM SCHIMKE  
DIRECTOR

On June 4, 2015, Deschutes County and International Union of Operating Engineers, Local 701 have made no changes to the Memorandum of Understanding in regards to Engineers Training School Access and Fees, originally dated May 6, 2011. The agreement shall continue until modified.

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Date

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