

# Deschutes County Retiree Insurance Program

## Health Plan Rates for 2016-2017 Plan Year



### 30+ Years of 1.0 FTE Deschutes County Service:

	Standard Health Plan Monthly Premiums:		Dental Plan Montly Premiums:		Total Premiums if electing Medical and Dental:	
	County Contribution:	Retiree Contribution:	County Contribution:	Retiree Contribution:	County Contribution:	Retiree Contribution:
Retiree Only	\$661.00	\$85.00	\$72.00	\$5.00	\$733.00	\$90.00
Retiree + Spouse	\$1,408.00	\$85.00	\$149.00	\$5.00	\$1,557.00	\$90.00
Retiree + Children	\$1,220.00	\$85.00	\$130.00	\$5.00	\$1,350.00	\$90.00
Retiree + Family	\$1,967.00	\$85.00	\$207.00	\$5.00	\$2,174.00	\$90.00

### Less than 30 Years of Deschutes County Service and All COIC Retirees:

	Standard Health Plan Monthly Premiums:	High Deductible Health Plan Monthly Premiums:	Dental Plan Monthly Premiums:
Retiree Only	\$746.00	\$589.00	\$77.00
Retiree + Spouse	\$1,493.00	\$1,168.00	\$154.00
Retiree + Children	\$1,305.00	\$1,022.00	\$135.00
Retiree + Family	\$2,052.00	\$1,606.00	\$212.00

### Deschutes County Contributions Towards Premiums listed Above:

Deschutes Count Years of Service:					All COIC Retirees:
0-14	15-19	20-24	25-29	30+	
\$0.00	\$172.20	\$345.45	\$517.65	Full premium less \$90	\$0.00

### Deschutes County Retiree Insurance Program Highlights:

- All retirees have the option of electing Dental coverage effective August 1, 2015.
- Deschutes County retirees with 30+ years of service pay the same cost-share as active employees.
- County contributions will continue until retiree reaches age 65 or until eligible for Medicare, at which time county contributions will terminate. The County Contribution does not apply to spouse or dependent coverage.
- The premiums listed above are valid through plan year ending July 31, 2016. Premium and county contribution amounts are subject to change on August 1 of each year based on plan utilization, regulatory changes, and actuarial reviews.
- Spouse of retiree will no longer be eligible for retiree plan when they reach age 65 or become eligible for Medicare, whichever comes first.
- Dependents who are dropped from the plan are not eligible to re-enroll.